

Is Managing Temporary and Contract Personnel Too Much to Handle?

LET HEADCOUNT MANAGEMENT FOCUS ON THE DETAILS SO YOU DON'T HAVE TO!

Companies often use temporary professionals for unexpected and temporary demands, employee absences or testing the abilities of potential permanent employees.

Headcount Management, a leading Temporary Workforce Employer (TWE), provides the payroll, employer of record and insurance services you need for your temporary workforce for both clerical and non-clerical related positions.

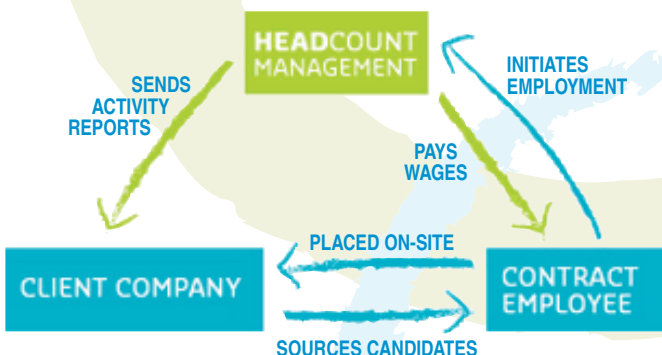
While staffing and recruiting firms can provide you with competent workers, clients call Headcount directly when they have sourced temporary staff on their own and require employer of record, payroll funding and employee benefits' services.

HEADCOUNT BENEFITS:

Partnering with Headcount enables you to adjust rapidly and smoothly to workload fluctuations or evaluate potential permanent employees. Outsource to Headcount, and we will handle all of your administrative and back office issues and expenses.

Our impact is immediate and our clients promptly recognize the advantages of working with Headcount. We reduce risk, save you time and facilitate a more efficient work environment.

HOW HEADCOUNT WORKS:



Headcount focuses on your temporary and contract personnel, so you can focus on your permanent employees and the benefits you offer them.

OUR SERVICES INCLUDE:

Employer of Record As employer of record we are responsible for all aspects of employment while the temporary worker is on an assignment, enabling your company to acquire those needed workers without impacting staff benefits or compensation packages for your permanent staff.

Payroll Funding We eliminate your financial concerns by providing the necessary funding to bridge the gap between payroll distribution and invoice collection. We process your payroll on a schedule that suits your needs.

Payroll Administration Our services include payroll-processing, payment of all payroll taxes (FICA, FUTA, State Withholding, SUI & State Disability Insurance where applicable), garnishments (if needed), collections and invoicing. By working with Headcount, your organization's unemployment and disability rates for your permanent employees are not affected when these temporary workers have completed a specified project.

Back Office Support Our back office support structure is specifically designed for firms that use temporary and contract personnel within their organization. With a secure on-line client center, setting up your contract personnel takes minutes. No more waiting on the phone with tech-support.

Human Resource Support We simplify the administrative tasks for your contract employees, such as keeping accurate employee records, conducting background and drug screens, I-9 and W-4 withholding compliance, taxes, workers' compensation, unemployment and disability insurance. We investigate and process claims for unemployment and workers' compensation and manage time and attendance as it relates to paid time off accruals.

Temp to Perm Situations Headcount allows you to evaluate potential permanent employees. If these potential employees fit within your organization, transitioning them into your permanent staff is easy. Using temporary personnel will not overload your internal HR/payroll departments.

Insurance Our workers' compensation and general liability policies protect employees throughout the nation. We are licensed nationwide to offer coverage for both clerical and non-clerical personnel.

Employee Benefits We currently offer our employees' direct deposit of payroll checks and the opportunity to purchase supplemental health, vision, dental, life and disability benefits. We will soon be adding 401(k) and other retirement benefits.

Custom & Online Reports Our online reporting tools provide up to the minute details regarding timesheets as well as weekly reports, outstanding invoices and payments received. Customized reports are also available.

Enroll with Headcount Today!

Improve your temporary and contract placements. Call Headcount Management today at 877-443-2326 (877-4HEADCO) or email us at info@HEADCOUNTMGMT.com Our team is ready to assist you.

NEW YORK:

HEADCOUNT MANAGEMENT

145 West 45th Street, Suite 800, New York, NY 10036
Fax: (212) 768-2821 • info@headcountmgmt.com

877-443-2326

877-4HEADCO

HOUSTON:

HEADCOUNT MANAGEMENT

16420 Park Ten Place, Suite 422, Houston, TX 77084
Fax: (281) 578-3945 • info@headcountmgmt.com